

Practicing Practice Ready: Designing Curricular & Post-Graduate Programs to Assist Graduates Entering Practice

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PRACTICING PRACTICE READY

- **CURRICULAR PROGRAMS**

- ACCELERATOR-TO-PRACTICE PROGRAM, SUFFOLK LAW

- **POST-GRADUATE PROGRAMS**

- INCUBATORS

- LAW SCHOOLS

- JUSTICE ENTREPRENEURS PROJECT, CHICAGO BAR FOUNDATION

- RESIDENT ASSOCIATE MENTOR PROGRAM, CARDOZO
LAW

Curricular Programs: Accelerator-to-Practice



**SUFFOLK
UNIVERSITY
BOSTON**

**LAW
SCHOOL**

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**Why are there unemployed law school graduates
when so many people who need an attorney?**

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The **Market** Gap

The **Practice** Gap

The **Justice** Gap



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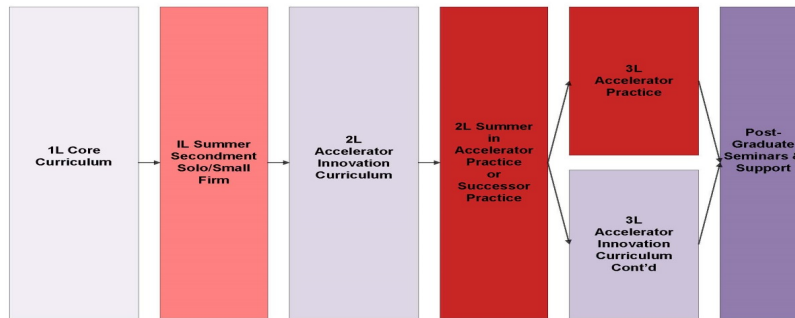
**3-year program of study and practice,
including clinical training
in imbedded fee-generating law firm**



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Accelerator-to-Practice Program



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Comprehensive Program

- **Classroom Training**
 - Increased upper-level course requirements to instruct students in competencies required for solo or small firm practice
- **Experiential Training**
 - Field placement in solo or small firm practice
 - Clinical instruction in imbedded fee-generating law firm

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Innovation Curriculum

- 21st Century Legal Profession
- Business of Practice
- Problem Solving
- Process Improvement & Legal Project Management
- Lawyering in the Age of Smart Machines
- Legal Document Automation
- Representing Clients in Fee Shifting Cases
- Accelerator Practice Seminar

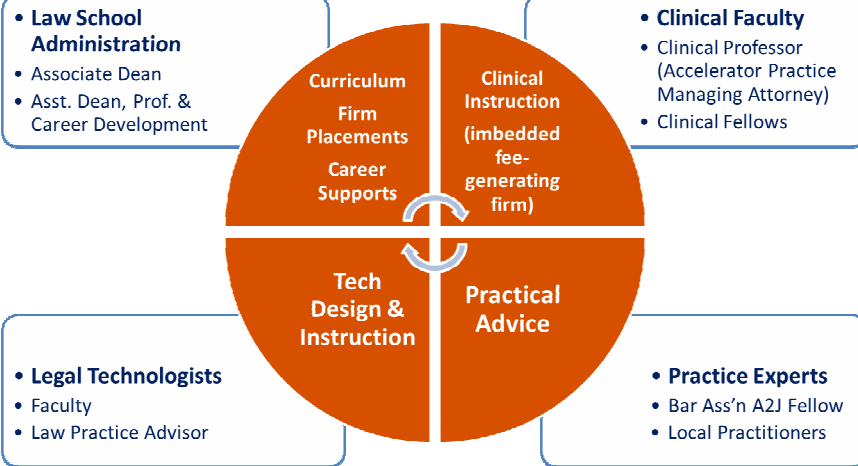
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Learning Goals

- **Students will know/understand:**
 - How to manage a solo or small firm focused on representing low or moderate income clients
 - The landscape of technology available to lawyers and how to use it to practice efficiently
 - How to critically exercise professional business judgment and employ professional habits and ethical obligations of successful attorneys
 - Fundamental lawyering skills & values
 - How to successfully implement the components of cross-cultural competence in lawyering

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Accelerator Team



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Reverse Engineering

- **To date:**
 - Raised over \$300,000 to start program
 - Created and delivered upper-level innovation curriculum
 - Created Accelerator Practice, enrolled 6 3Ls
- **Currently:**
 - Enrolling 2Ls & 3Ls for next year
 - Developing firm placements, including successor practice program for full implementation with Class of 2018

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Program Development Checklist

- Educate law school community on required competencies for modern practice and that the majority of private practitioners are in solo or small firm practice
- Create interdisciplinary working group, including clinical faculty, senior law school & CSO administrators, legal tech and practice experts
- Define learning objectives based on 21st century practice-based competencies and sustainable business models
- Review existing curriculum to expand course offerings as required
- Develop quality externship and clinical opportunities to reinforce expanded curriculum
- Engage alumni and local bar associations and resources to provide expert programmatic input and post-graduate supports

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Post-Graduate Programs: Incubators

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Incubators & the ABA

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Incubator/Residency Programs

Introduction



Law firm incubator and residency programs are emerging as models that enable newly-admitted lawyers to acquire the range of skills necessary to launch successful practices. The alpha incubator was established at the City University of New York over a decade ago. Recent changes in the economy have led to the creation of similar models by both law schools and bar associations. This site provides a directory of current and planned incubators and residencies, profiles of the programs and information about the latest developments. If you have information to share, please email it to will.hornsby@americanbar.org.

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ABA Free CLE Series
The Fundamentals of Counterterrorism Law
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Program Profiles

Does your program need a profile? Email
sarah.smith@americanbar.org

Program Profiles

Arizona State University, Sandra Day O'Connor College of Law
Bay Area Legal Incubator
California Lawyers for the Arts
California Western School of Law
Chapman University, Fowler School of Law
Legal Aid Society of Orange County
Los Angeles Incubator Consortium
Montgomery College of Law
Public Interest Advocacy Clinic
Thomas Jefferson School of Law
Whittier Law School (Whittier Legal Access Program)
Whittier Law School (Solo and Small Practice Support Program)
Florida International University College of Law
Chicago Bar Foundation
IIT Chicago-Kent College of Law
Louisiana Civil Justice Center
Loyola University New Orleans College of Law
University of Massachusetts School of Law
University of Detroit Mercy School of Law
Wayne State University Law School
University of Missouri-Kansas City
Rutgers School of Law
Benjamin N. Cardozo School of Law
CUNY School of Law
Maurice A. Deane School of Law at Hofstra University
Price University School of Law
Toussaint College Jacob D. Fuchsberg Law Center
Charlotte School of Law
Cleveland-Marshall College of Law
Columbus Bar
Widener University School of Law and Dauphin County Bar Association
University of Memphis, Cecil C. Humphreys School of Law
University of Utah S. J. Quinney College of Law
Vermont Bar Association and Vermont Law School
Richmond Legal Development Center
Eastside Legal Assistance Program
Seattle University School of Law
Fair Shaker Environmental Legal Services

Free office space	
Subsidized office space	
A stipend or other financial contribution	
Mentoring on substantive legal issues	✓
Opportunities to shadow lawyers	
Assistance and training with practice management issues	✓
Free or subsidized CLE programming	✓
Free or subsidized malpractice insurance	
Online networking	
In-person networking	✓
Programming on client development	✓
Case referrals	✓
Pro bono opportunities	✓
Legal research resources	
Other resources	

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Incubator/Residency Programs Latest Developments

Latest Developments

2015

EVENT, 2/12: USEFP Fulbright Talk, "Using Incubators to Increase Access to Justice in the US and Pakistan" featuring Fred Rooney

New attorneys learn resilience in incubator projects (California Bar Journal, February 2015)

Two Legal Incubator Programs Assist in Matching Attorneys with Clients Most Needing Legal Help (January 2015 Bar Briefs, Louisiana State Bar Association, pgs. 15-16)

Incubator program launches in Harrisburg (Widener Law News, January 27, 2015)

Cal Western to host international conference on legal incubators (The Daily Transcript, January 20, 2015)

Law school program offers a legal leg-up (Daily Pilot, January 15, 2015)

California Incubator Grants put Young Lawyers to Work (The National Law Journal, January 13, 2015)

Commission Announces Grants to Expand Access to Legal Services (State Bar of California News Release, January 12, 2015)

Law Schools Are (Finally) Teaching 'The Biz' Of Lawyering (Law360, January 09, 2015)

Lawyers for Equal Justice: A Plan for the Creation of a Collaborative Incubator Program for Georgia (Georgia Courts Journal, January 2015)

2014

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In their own words...

- Request for clips on the listserv
- 10 projects
- 50 incubator lawyers
- Nearly 3 hours of insights
- 81/2 minute video
- Rotating full submissions into the website

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Post-Graduate Programs: Resident Associate Mentor Program

CARDOZO LAW
BENJAMIN N. CARDOZO SCHOOL OF LAW • YESHIVA UNIVERSITY

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RAMP – Resident Associate Mentor Program

- How and Why it Started
- Benefits to Employers, Benefits to Students
- Results of 2013 class
- Internal Staffing and Administration
- Looking Ahead

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